

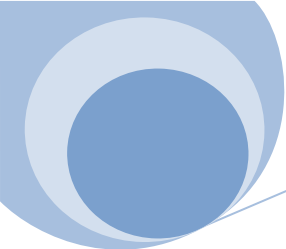
Sudbury Indoor Tennis Centre

Board of Directors AGM/General Meeting Agenda

Date/Time: 12/09/2023

Location: Zoom

Introductions (AGM) or Roll Call (Board Meetings)	Board Members Present: Mark Ament, Michael Boeswald, Dan Wong, Cliff Richardson, Krishnan Venkatraman, Carmen Bedard (7:08 pm) Director: Richard Bullbring (7:20 pm) Staff: Diego Costales Club Members: Guests:
Call to Order	Time: 7:08
Approval of the Minutes	Motion: That the Minutes of the August 15, 2023 meeting be adopted as presented. Discussion: None Moved by: MB Seconded by: DW CARRIED
Director's Report	<ol style="list-style-type: none"> 1. RB provided an update on the success of the summer camps. 2. RB updated the board on the potential of hiring a highly rated tennis player as coach, who will be a student at Cambrian. Members recommended that the initial hiring be hourly while his coaching abilities are evaluated. 3. Richard presented a proposal to increase the hourly wage of junior coaches to \$24. Most members supported the proposal. 4. The board was updated on the status of the HP and pre-HP programs.
Facilities Manager's report	<ol style="list-style-type: none"> 1. DC initiated the discussion regarding the different membership classes (followed up later under the membership committee section) 2. DC informed the board on the limited use of Family passes as a membership option as part of a broader discussion (continued by board members- see below).
Club President's Report	<ol style="list-style-type: none"> 1. CR updated the Board on the new lighting installation. 2. The Board was also updated on the re-surfacing plans for the outdoor tennis court. CGS to complete the work in 2024.
Reports of Officers and Committees	<p>Finance Committee No updates. DW working on the budget</p> <p>Membership/Programming Committee</p> <ol style="list-style-type: none"> 1. MB presented a new membership structure on behalf of the committee. The committee recommended to the board that



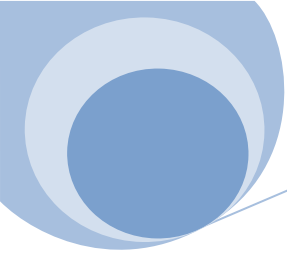
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	<p>an annual membership be required and that missed payments be collected from members in order to reinstate their membership.</p> <ol style="list-style-type: none">2. This idea was challenged as KV and DW explained their perspectives of the logistical challenges in implementation. As an alternative, an admin/registration fee was proposed for returning members who had not paid the membership fee for a certain amount of time.3. Members did not agree upon whether memberships must be collected annually or if the current practice of allowing monthly and yearly options to pay membership dues must continue.4. The Board also discussed the feasibility of enforcing annual membership contracts that are paid monthly, comparing the membership to that of a gym or a cellular carrier. Members are to investigate this information.5. Members also discussed the elimination of the family pass and the potential savings for different membership configurations.6. Any changes to membership options would be intimated to club members via the monthly newsletter.7. The Board also discussed the proposal of increasing the pickleball fee and implementing new rules. They also talked about the possibility of offering quarterly passes for pickleball players who don't play during the summer months.8. The Board was unable to approve the fee structure as presented, mostly because of the method of implementation of delayed/delinquent payments. MB was requested to take this back to the committee and bring it back with changes for the next meeting. <p>Social and Fundraising Committee</p> <p>Junior Development Committee</p> <p>Personnel/HR Committee</p> <p>Facility Management Committee</p> <ol style="list-style-type: none">1. The Board discussed the upcoming installation of hanging lights, which were funded by the recent social fundraiser(Spring Volley).
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	<p>2. The Board also discussed the need for additional security measures, such as extending the alarm system to monitor new entry points.</p> <p>Pickleball Committee</p>
Unfinished Business	
New Business	<ol style="list-style-type: none">1. The Board picked November 12 as the date for SITC's AGM2. CB proposed the creation of a nomination committee, which did not find consensus on the Board.3. A succession plan for Club President was also discussed and members disagreed on whether a specific plan needs to exist beyond the election of the President by the members of the board following the end of the President's term.4. Voting at the AGM was discussed with CB highlighting some of the challenges associated with the process in 2022.5. The group discussed potential dates for an upcoming meeting, considering historical preferences and the need to give notice for board seat nominations.6. The Board also discussed various topics budgeting for new projects/proposals, the restoration of the retaining walls for the outside court and maintaining membership lists.7. The membership structure/fee and voting specifics for the upcoming elections have been deferred to the next meeting.
Adjournment	Time:
Next Meeting	Date: