

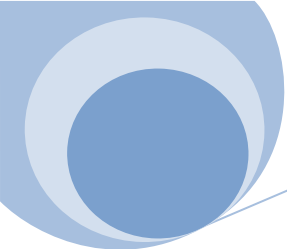
Sudbury Indoor Tennis Centre

Board of Directors General Meeting Agenda

January 7 2025/ 7 pm

Location: Zoom

Introductions (AGM) or Roll Call (Board Meetings)	Board Members Present: VD, KV, MA, MB, EZ, KA, PH Regrets: OD Director: RB Staff: DC Club Members: Guests:	
Call to Order	Time: 7:33 pm	
Approval of the Minutes	Motion: That the Minutes of the September 30, 2024 meeting be adopted as presented. Discussion: Moved by: VD Seconded by: MA CARRIED <i>*It was also pointed out that meeting minutes from June 2024 were not approved yet. This item has been deferred for approval to February 12, 2025.</i>	
Director's Report	RB provided updates on the following: 1. Court usage by pickleballers. 2. Increase in private lessons. 3. Junior programs have a lot more diversity.	
Club President's Report	VD provided an overview and update to the Board: 1. <u>Bylaws</u> : The board previously formed a bylaw committee to review and update the club's bylaws, but the process stalled after the committee chair resigned. The board agreed to restart the bylaw committee, with the goal of making the bylaws more straightforward and compliant with the new ONCA regulations. This will be a	



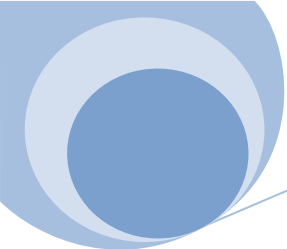
Sudbury Indoor Tennis Centre

Board of Directors General Meeting Agenda

January 7 2025/ 7 pm

Location: Zoom

	<p>key priority for the board this year.</p> <p>2. <u>Harassment Investigation:</u> Sheila Marshall was appointed to investigate claims of harassment made by former board member Carmen against Vedran, Kris, Mark, and Mike. Sheila has spent over 100 hours interviewing people and reviewing evidence, and expects to conclude that the claims are not supported. The board will wait for Sheila's report before deciding on any further action.</p> <p>3. <u>Strategic Planning:</u> The strategic planning committee has struggled to make progress on the club's long-term expansion plans. The board discussed the need for this committee to have clear goals and a concrete business plan to present to the membership. Exploring expansion at the current site will be a focus.</p> <p>4. <u>Furnace:</u> The club's furnace is past its useful life and needs to be replaced. The board agreed to make this a priority, with the goal of ordering a new furnace within the next 6 weeks so it can be installed over the summer when the club is less busy.</p>	
Appointment/Reappointment of	<p><u>Committee structure and appointments</u></p> <p>The board discussed the various committees and their roles. Some</p>	



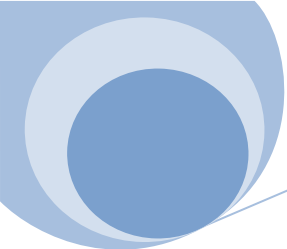
Sudbury Indoor Tennis Centre

Board of Directors General Meeting Agenda

January 7 2025/ 7 pm

Location: Zoom

Officers and Committees	<p>committees like the membership/programming committee and pickleball committee were deemed unnecessary and will be disbanded. The board appointed chairs for the remaining committees, including Kiran for the junior development committee, Elena and Olga for the events committee, and Mike for the bylaw committee. (Committees highlighted below are now disbanded)</p> <p>Finance Committee (Mike)</p> <p>Membership/Programming Committee</p> <p>Events Committee (Olga and Elena)</p> <p>Junior Development Committee (Kiran)</p> <p>Personnel/HR Committee (Kris-Chair, Vedran, Elena, Olga and Phil)</p> <p>Facility Management Committee (Mark)</p> <p>Pickleball Committee</p> <p>Strategic Planning Committee (Vedran)</p> <p>Bylaw Committee (Mike)</p> <p>Tournament Committee (Kiran)</p>	
Other Business	<p>1. 55 + Games: Elena's update, Neil's involvement? Under events committee.</p>	



Sudbury Indoor Tennis Centre

Board of Directors General Meeting Agenda

January 7 2025/ 7 pm

Location: Zoom

New Business	<ol style="list-style-type: none">1. HR committee (increments and contracts)- HR Committee to discuss2. Club Officers:<ol style="list-style-type: none">a. President: Vedranb. Vice-President: Markc. Treasurer: Michaeld. Secretary: Kris <p>Board roles and responsibilities</p> <p>The board reaffirmed Vedran as president, Mark as vice president, and Mike as treasurer. Kris agreed to continue as secretary. The board also discussed the need for a volunteer policy and code of conduct to provide clearer guidelines for board members and staff.</p>	
	The board summarized the key priorities and action items for the year, including the bylaw review, strategic planning, furnace replacement, and committee work. The next board meeting was scheduled for February 11th, where committee chairs will provide updates on their progress.	
Adjournment	Time: 9:42 pm	
Next Meeting	Date: Feb 12, 8 pm	