

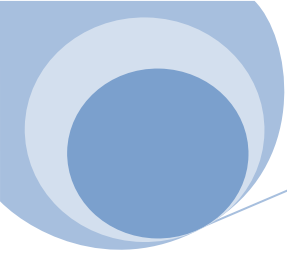
Sudbury Indoor Tennis Centre

Board of Directors AGM/General Meeting Agenda

Date/Time: 10/10/2023

Location: Zoom

Introductions (AGM) or Roll Call (Board Meetings)	Board Members Present: Carmen Bedard, Krishnan Venkatraman, Vedran Dukic,, Cliff Richardson, Mark Ament Director: Richard Bullbring Staff: Diego Costales Club Members: Guests:
Call to Order	Time: 7:12
Approval of the Minutes	Motion: That the Minutes of the September 12, 2023 meeting be adopted as presented. Discussion: Moved by: VD Seconded by: CB CARRIED
Director's Report	
Facilities Manager's report	DC updated the board of the following: <ol style="list-style-type: none">1. The receipt of \$3000 via an SCF grant for the club.2. That there were Website changes and future minutes of Board meetings to be available on our webpage.3. A proposed change of pay rates for employees. Members discussed the current pay scale and wage increases at the club. They debated the reasons for paying above the median wage, retention issues, and the appropriate wage for new tennis instructors. They concluded that wage rates should be determined on a case-by-case basis, taking into account factors such as experience, certifications, and job responsibilities.4. The group discussed implementing a new wage scale for different positions, including junior tennis instructors and coach assistants. They also mentioned the need for job descriptions and agreed to hold an HR meeting to further discuss the changes
MOTION	Moved by KV, seconded by MA. All in favour. That the proposal for changed wages be accepted as presented. CARRIED
Club President's Report	<ol style="list-style-type: none">1. CR briefed the Board on the new light fixtures in the bubble and associated contractors.2.



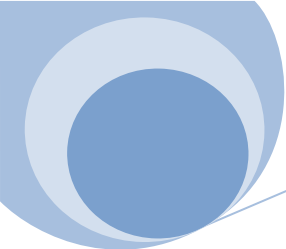
Sudbury Indoor Tennis Centre

Board of Directors AGM/General Meeting Agenda

Date/Time: 10/10/2023

Location: Zoom

Reports of Officers and Committees	Finance Committee <p>The Board discussed the possibility of delegating some of the finance committee's tasks to staff members, suggesting that certain approvals and financial decisions could be handled by staff within set thresholds. They also mentioned the need for a finance committee meeting to further discuss and clarify these matters.</p> Membership/Programming Committee <ol style="list-style-type: none">1. Members discussed the challenges with fee structures and changes stemming from the presentation at the September Board meeting.2. Members were in favour of an amended fee-structure proposal, with the amendments that there be an \$50 registration fee for members who suspend memberships, an increase in Pickleball fees and otherwise leaving the proposed categories of memberships and price increases the same.
MOTION	<p><i>That the proposal presented by the membership committee be approved with amendments as described above and to be rolled out for November 1 2023.</i></p> <p>CARRIED</p> Social and Fundraising Committee Junior Development Committee Personnel/HR Committee Facility Management Committee <ol style="list-style-type: none">1. MA updated the Board on the poor installation of exit lights.2. The Board discussed the need for snow removal assistance and the importance of finding someone who can do the job as needed. They also mentioned the possibility of getting help from the community and the need to address safety and training requirements for the snow removal task. Pickleball Committee Table discussion- prime-time/non-prime time hrs



Sudbury Indoor Tennis Centre

Board of Directors AGM/General Meeting Agenda

Date/Time: 10/10/2023

Location: Zoom

	MOTION (by VD): Pickle Ball dues for Friday nights \$6 for members- \$12 for non-members- seconded by KV. CARRIED
Unfinished Business	
New Business	The Board also discussed: <ol style="list-style-type: none">1. ByLaws to be made ONCA compliant by 20242. Insufficient time to put together a nomination committee at this point3. The new URL for the SITC governance, which included information about the board of directors, committees, minutes, volunteer forms, AGM details, and financial statements. They discussed the need to remove duplicate financial statements and improve the Zoom meeting setup for the AGM.4. CR proposal of the idea of a donor recognition wall to acknowledge those who have donated to the club's revitalization.5. The success of their OTA tournament, the slow sign ups for the junior tournament, the addition of a new coach, and the positive progress on the outdoor court renovation.
Adjournment	Time: 9:06
Next Meeting	Date: